



Health Safety and Emergency Policy

Rationale

Being healthy and safe, whilst being aware of the risks of the working environment and having a clear plan of how to act in an emergency, makes a realistic and practical workforce effective. By modelling this understanding of the importance of taking care of yourself whilst being willing to take risk is of great benefit and social utility to the work which we do and the children and young people with whom we do it.

Aim

We aim to develop an approach to health and safety, based on careful use of benefit risk assessment procedures which can minimise injury and ill health to all team members and children.

We will meet our aim by;

Developing the appropriate organisation structure and culture, that supports the concept of benefit risk management by all members of the team.

Adequately resourcing health and safety measures including planning and implementation of any health and safety requirements.

Developing, in all members of the team, an understanding of health and safety, through training in health and safety requirements and benefit risk assessment implementation

Continually monitoring and evaluating health and safety requirements in line with current legislation, including the review of all policies and practices

There is no smoking by any freelancers, staff volunteers, teachers or others at any of the Trusts sites of work.

In all contracts of work there is written procedure for illness for a leader/assistant/volunteer.

Children attending sessions or projects unwell is very much discouraged and the responsibility for their involvement lies with the parent/carer of the child and the school (if applicable).

Emergency information for all leaders assistants and volunteers will be carried in leaders pack at all times and emergency procedure also.



Policy adopted January 2018

Reviewed January 2019

